



## EMPLOYMENT APPLICATION

*Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or disability.*

### Personal Information

Date of Application: \_\_\_\_\_

Name \_\_\_\_\_

Present Address: \_\_\_\_\_

Telephone: (\_\_\_\_) \_\_\_\_\_ Rate of Pay expected: \$ \_\_\_\_\_ Per \_\_\_\_\_

How did you hear about this opening? \_\_\_\_\_

### Availability

List hours available to work per week: \_\_\_\_\_  Check here if available anytime.

Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday	
From:	To:	From:	To:	From:	To:	From:	To:	From :	To:	From:	To:	From:	To:

How many hours a week are you available? \_\_\_\_\_

Have you ever worked for Sparkles Family Fun Centers before? \_\_\_\_\_ If yes, when? \_\_\_\_\_

1. What achievement in life are you most proud of? \_\_\_\_\_
2. What are your personal strengths? \_\_\_\_\_
3. What are your weakest areas? \_\_\_\_\_
4. Where do you see yourself in five years? \_\_\_\_\_
5. What sparked your interest in working here at Sparkles? \_\_\_\_\_
6. Do you speak a second language? If so, what language? \_\_\_\_\_

In Case of Emergency Contact: \_\_\_\_\_ Phone: \_\_\_\_\_

Do you have transportation to work? \_\_\_\_\_

Do you have any relatives or friends that are currently working for Sparkles? \_\_\_\_\_

If yes, state relationship to you and location of their employment: \_\_\_\_\_

**In the event you have to use your personal or company automobile to conduct company business, please complete the following:**

Do you have a valid driver's license: \_\_\_\_\_? If yes, indicate # \_\_\_\_\_

Do you have automobile liability insurance? \_\_\_\_\_

**\*Only applicants whose job will involve driving need to respond. Ask the manager if you need details.**



**IMPORTANT – READ THOROUGHLY BEFORE SIGNING**

I certify that information given herein is true and complete to the best of my knowledge.

SPARKLES FAMILY FUN CENTERS complies with the Fair Credit Reporting Act of 1996. I authorize investigation of all statements and references contained in this employment application as may be necessary in arriving at employment decision, including request for criminal, credit, or motor vehicle driving reports. I understand that incorrect, misleading or incomplete information on this application may result in immediate termination of employment. I understand that this employment application and any other company documents are not contracts of employment and that any individual who is hired may voluntarily leave employment upon proper notice and may be terminated by the employer at any time and for any reason. I also understand that any oral or written statement to the contrary is expressly disavowed and should not be relied upon by any prospective or existing employee. I understand that the use of illegal drugs is prohibited during employment. If company policy requires, I am willing to submit to drug testing to detect the use of illegal drugs before and during employment.

Signed \_\_\_\_\_ Date \_\_\_\_\_

# SPARKLES MANAGEMENT TERMS OF EMPLOYMENT

To be eligible for employment at Sparkles, you must understand and agree upon the terms listed below. This form must be signed for application to be considered.

**UNIFORM:**

While working or on the premises, your uniform must be neat and clean. You must be in proper uniform at all times while you are on duty.

**APPEARANCE:**

Hair must be kept neat, clean, and out of your face. If working with food such as the snack bar or parties; long hair should be pulled back in a ponytail. Beards, goatees and must be cleaned and trimmed.

**MAKEUP:**

Makeup must be of good taste and modest. No black eye shadow, lipstick, or fingernail polish.

**PIERCING:**

The only piercing acceptable are earrings, worn in the earlobe only. All earrings are to be modest size and good taste. Facial and tongue piercing are not appropriate for this job, or any other visible piercing except what is stated above.

**TATTOOS:**

The only acceptable tattoos are those not seen.

**CONDUCT:**

Searing or any kind of vulgarity is not acceptable during work times or when on the premises. While you are on Sparkles property you represent Sparkles. We expect you to be polite and respectable at all times.

Proper dress and conduct shall be at the discretion of Sparkles Management. There will be a 90 day training period where if at any time you are not qualified for the job you may be terminated

I, \_\_\_\_\_ have received and understand the terms of employment and agree to abide by them.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date